



Navy Dentistry





Rank, Name, DC, USN

Title

Command

Email address

Phone



The Navy Dentist



- **Member of Elite Navy - Marine Corps Team**
- **Naval Officer First**
- **Focused on Quality Dental Care**
- **Committed to Lifelong Learning through Continuing Education**
- **Answers the Call to Duty Around the World**



Navy Dentistry

Mission

Provide Dental Care to our
Beneficiaries

Provide Medical Support When
C





Dental Accession Programs

- HPSP
- HSCP
- Direct Accession
- 1925i Dental Student Program
- Financial Assistance Program for Specialists



Dental Accession Programs

- Health Professions Scholarship Program
 - Dental School Paid For – includes tuition, fees, books, and equipment
 - Stipend \$1,279/mo
 - Commissioned as Ensign (O-1) in inactive USNR
 - 45 Days of Paid Active Duty Time Per Year
 - Obligation to the Navy – year for year, 3 yr minimum
 - AD Start Pay as Lieutenant (O-3) <2yrs = \$74,691



Dental Accession Programs

- Health Services Collegiate Program
 - Active Duty as Enlisted (E-6) w/ all pays and benefits
 - Promotion – Make Dean’s List or Recruit into Navy Medicine Program – promote to E-7
 - Dental School Not Paid For
 - Pay
 - During Dental School - \$45,743 as E-6, \$49,451 as E-7
 - Active Duty Start Pay as Lieutenant with 4+ years = \$87,603 (\$1076 more per month pay than HPSP)



Dental Accession Programs

- Direct Accession
 - Sign on after graduation
 - \$30K Sign On Bonus – incurs 4yr obligation
 - 3yr obligation without Sign On Bonus



Dental Accession Programs

- 1925i Dental Student Program
 - Sign on any time during dental school, but no obligation until graduation
 - Time in program earns time towards pay – can mean \$1000+ more per month in pay if you commission
 - Upon graduation, four options:
 - Can elect to take \$30K Sign On Bonus – incurs 4yr obligation
 - 3yr obligation without Sign On Bonus
 - Can elect to participate in Loan Repayment Program
 - Can decide not to commission at all and walk away
 - Excellent option if you aren't sure or don't want to commit. It gets you time towards pay if you do decide to stay Navy



Dental Accession Programs

- Health Professions Loan Repayment Program (HPLRP)
 - Used toward repayment of loans used in pursuing a health profession education, including both school and living expenses, in exchange for obligated service.
 - Maximum Annual Amount : \$30,651
 - Taxed (Only about \$25K actually goes to loan)
 - Obligation is at least 3 years, or one year for each year of annual repayment, whichever is greater.
 - Maximum total amount eligible limited by value of the qualified loans



Dental Accession Programs

- Financial Assistance Program
 - Specialty Training before starting active duty
 - For Critical Specialties – OS, Pros, Endo
 - Graduate School Fees Paid
 - \$1,279/mo. Stipend
 - \$27,003 Annual Grant
 - Keep Any Civilian Pay Assoc. with Program
 - Obligation is year for year plus one year



Pay and Allowances

- Base Pay
- Basic Allowance for Housing (BAH)*
- Basic Allowance for Subsistence (BAS)*
- Cost of Living Allowance (COLA) – area dependent
- Special Pays
 - Variable Special Pay (VSP)
 - Additional Special Pay (ASP)
 - Board Certified Pay (BCP)
 - Dental Officer Multiyear Retention Bonus (DOMRB) for Dental Specialists



Dental Officer Pay & Allowances

Years in Service	<2	2	3	6
Rank	LT	LT	LT	LCDR
BASE PAY	38,657	43,823	47,300	58,201
BAS*	2,250	2,250	2,250	2,250
BAH (w dep)*	26,784	26,784	26,784	29,640
VSP	3,000	3,000	7,000	7,000
<u>ASP</u>	<u>4,000</u>	<u>4,000</u>	<u>6,000</u>	<u>6,000</u>
Total	\$74,691	\$79,857	\$89,334	\$103,091

Computed For the Washington DC
Area

* Non-taxable income





Dental Officer Pay & Allowances

Years in Service	12+	14+	16+	18+	20+
Rank	CDR	CDR	CDR	CAPT	CAPT
BASE PAY	71,744	74,833	79,567	91,609	96,048
BAS*	2,250	2,250	2,250	2,250	2,250
BAH (w dep)*†	31,644	31,644	31,644	31,908	31,908
VSP	10,000	9,000	9,000	8,000	8,000
ASP	15,000	15,000	15,000	15,000	15,000
BCP	4,000	5,000	5,000	6,000	6,000
<u>4yr DOMRB**</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>
Total	\$174,638	\$177,727	\$182,461	\$194,767	\$199,206

† Computed For the Washington DC Area

* Non-taxable income

** Tier 2 Specialty





Other Benefits

- Medical and Dental Benefits
- Excellent opportunity to develop your skills “stress free” right out of dental school through experience, training, and interaction with specialists
- Debt free if scholarship participant = \$1200+/mo



Other Benefits

- 30 Days Paid Vacation
- “Unlimited” Paid Sick Leave
- Maternity Leave – 6-8 weeks
- Liberty Days – federal holidays, winter holidays, special liberty
- \$400,000 SGLI @\$27/mo
- Family SGLI – additional \$7.50/mo
 - \$100K spouse, \$10K per child
- SGLI includes traumatic injury protection rider



Other Benefits

- Camaraderie
- High Quality of Practice
 - Group Practice Environment
 - Treatment options driven by what patient needs, not what patient can afford
 - Don't have to "sell" your dentistry
 - No loss of income when patients don't show up or books aren't full
 - Great opportunity for practice variety
- Fun, Adventure, Travel
- Community Service



Other Benefits

- Retirement Accrual
 - Retirement Pay for 20-year CDR - 50% of base pay \$6331 = \$3,165/mo.
 - Equal to investing \$38,000/year w/ 5% return = \$1.3M to provide \$3,000/mo income
- Thrift Savings Plan – tax deferred growth of retirement investment up to \$15,000 per year (similar to 401K)



Training and Professional Development



PGY-1 Programs

- AEGD/GPR
- Locations:

AEGD – Great Lakes, IL; Norfolk, VA; Bethesda, MD; Camp Lejeune, NC; San Diego, CA; Camp Pendleton, CA; Okinawa, Japan

GPR – Bethesda, MD; Portsmouth, VA; San Diego, CA; Camp Pendleton, CA



Postgraduate Dental Education

"80 years of Excellence in Education"

*Naval Postgraduate Dental
School*

Bethesda, MD



NPDS Residency Programs

- Comprehensive Dentistry (2yr AEGD)
- Endodontics
- Oral Medicine
- Oral Pathology
- Periodontics
- Prosthodontics
- Maxillofacial Prosthodontics Fellowship
- Orofacial Pain



Other Postgraduate Residency Programs

- Oral and Maxillofacial Surgery
 - Portsmouth, San Diego and Bethesda
 - Out-Service Residencies
- Facial Aesthetics (Fellowship)
- Out-Service Residencies
 - Orthodontics
 - Operative Dentistry
 - Pediatric Dentistry



Additional Postgraduate Education Programs

- Research (PhD)
- Baylor Program - Masters in Healthcare Administration



Residency Selection Rate 2006



Specialty	App's	Selected	%
Comprehensive Dentistry	16	11	69%
Endodontics	13	5 / 2*	38%
Head and Neck Reconstruction Fellowship	3	2 / 1*	67%
Health Care Administration	1	1	100%
JCAHO Fellowship	1	1	100%
Maxillofacial Prosthetics	0	0	n/a
Operative Dentistry	2	1	50%
Oral and Maxillofacial Pathology	1	0	0%
Oral and Maxillofacial Surgery	14	9	64%
Oral Medicine	0	0	n/a
Orthodontics	7	3 / 2*	43%
Pediatric Dentistry	6	2 / 1*	33%
Periodontics	5	3 / 2*	60%
Prosthodontics	4	3	75%
Research	1	0	0%

* Selects/Alternates



Residency Training

How do we compare?

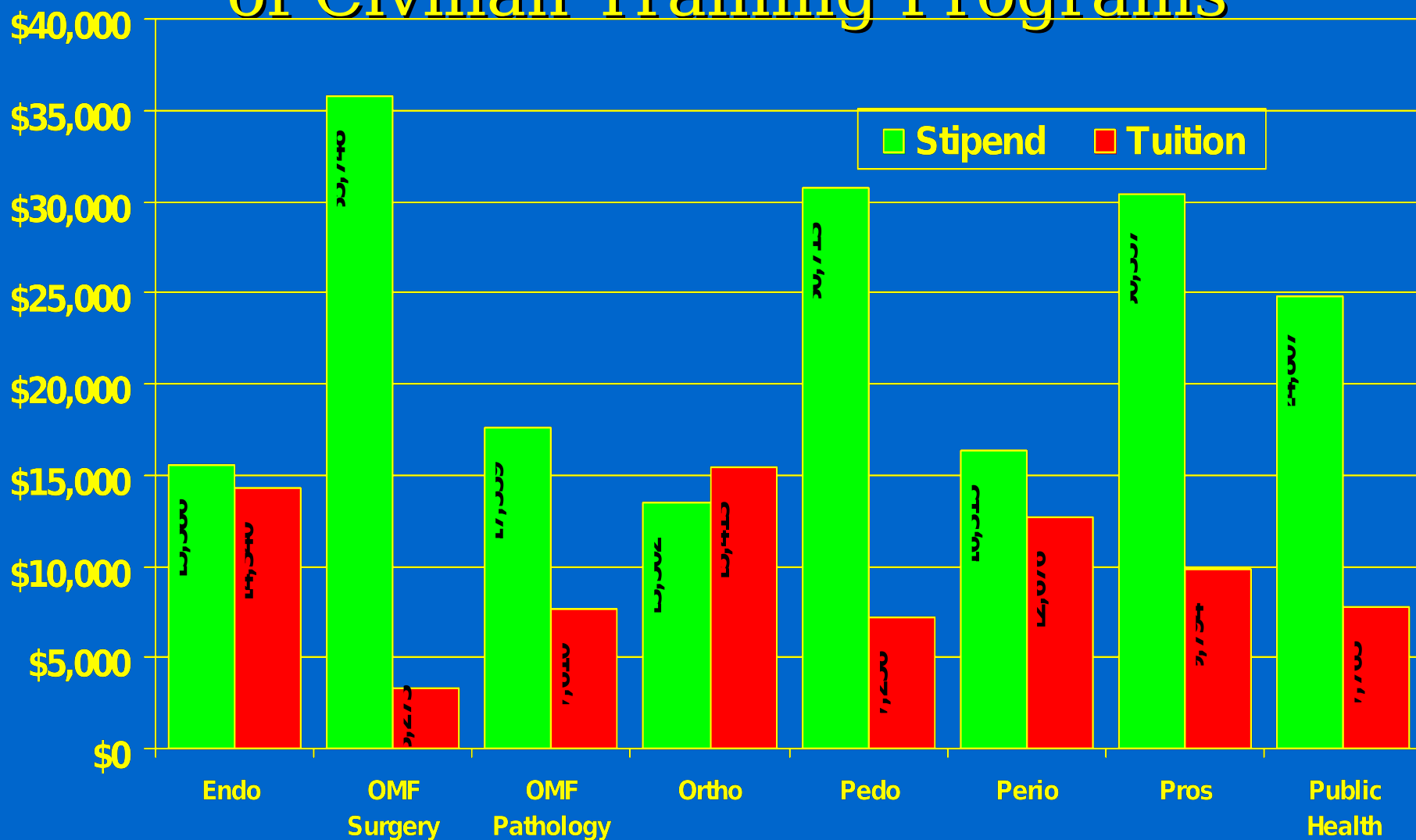
	NAVY		Selection %		CIVILIAN	
	Applicants	Selected			Applications	Selected
Endodontics	13	5	38%	5%	4165	191
OMF Surgery	14	9	64%	2%	7590	184
OMF Pathology	1	0	0%	11%	45	5
Orthodontics	7	3	43%	4%	6744	290
Pediatric Dent	6	3	50%	5%	4193	216
Periodontics	5	3	60%	18%	924	163
Prosthodontics	4	3	75%	17%	905	151
Public Health	0	0	0%	55%	38	21

Navy Data - FY06 DUINS Board Results

Civilian Data - ADA The 2000/01 Survey of Advanced Dental Education



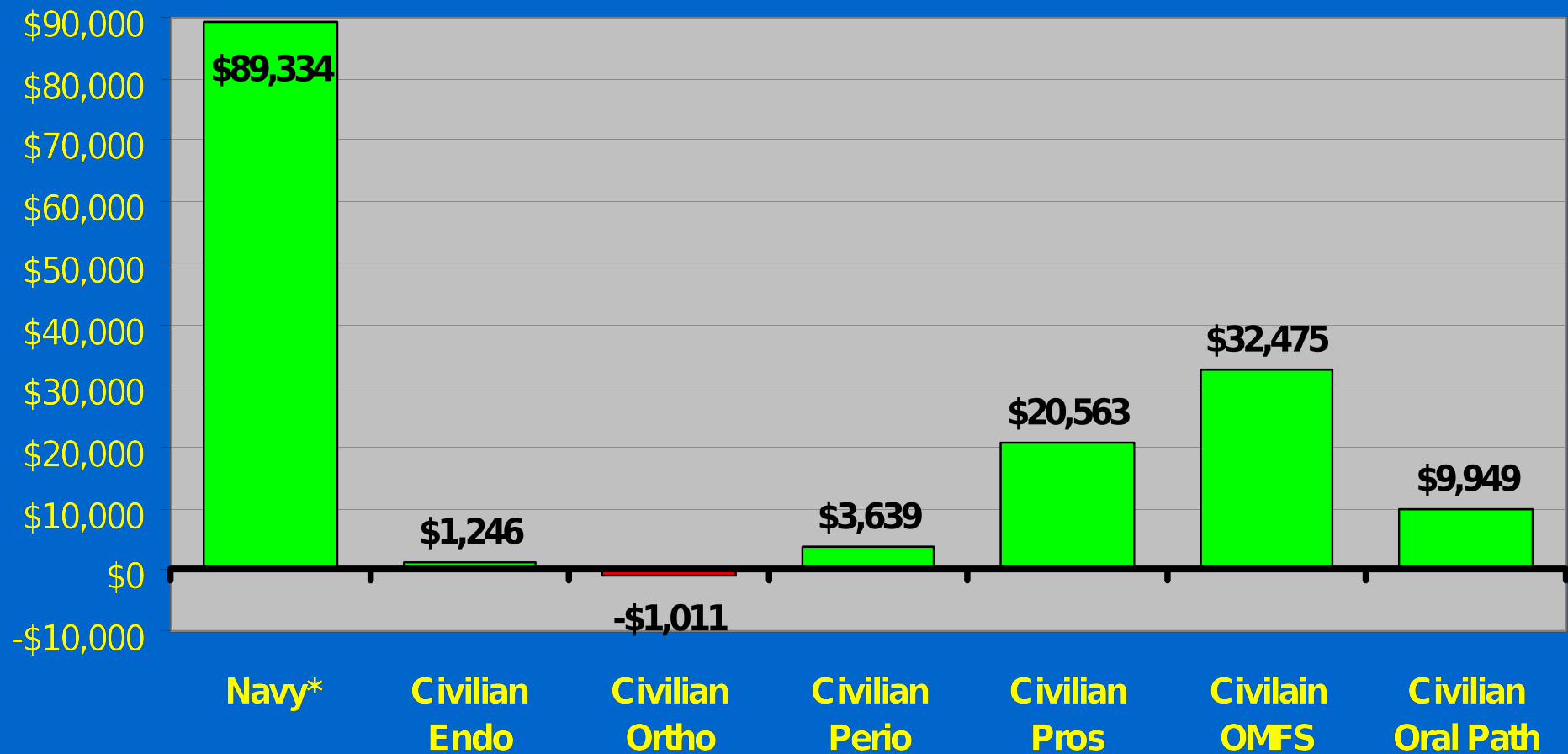
Average First-Year Stipends and Costs of Civilian Training Programs



Data from *ADA 2002/03 Survey of Advanced Dental Education*



Income Comparison Navy vs. Civilian Training

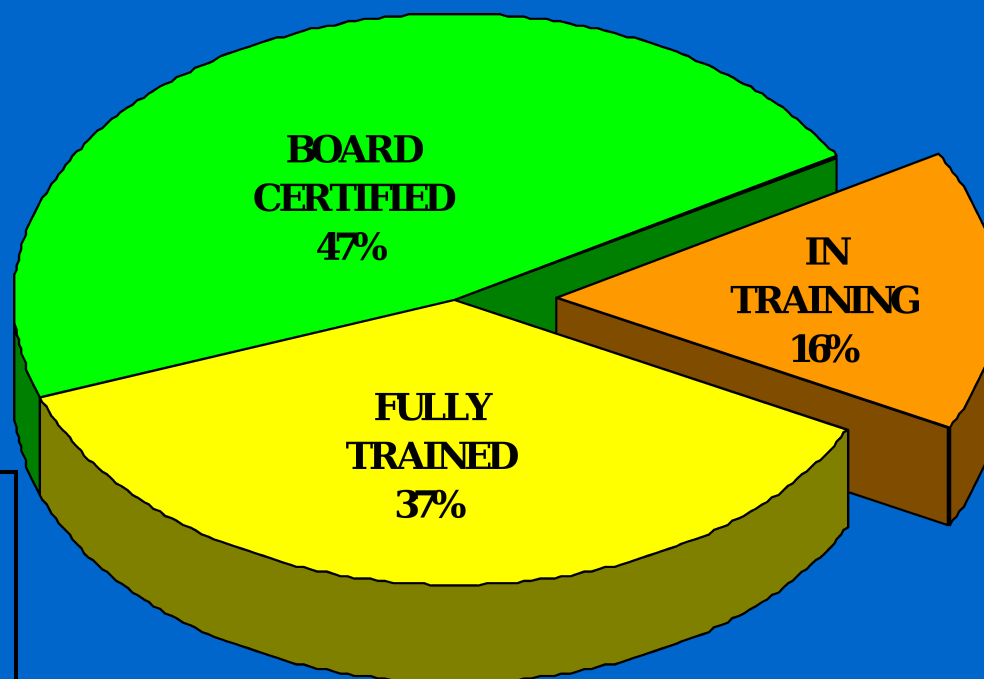


*Lieutenant – 4 yrs w/Base Pay, VSP,
BAH, BAS





Dental Officers Specialty Training



530 of 1114
(48%) of
Dental
Officers have
had or are in a
Dental
Specialty



Continuing Education

- Authorized one week-long CE course per year
- Short Courses - NPDS
 - 17 courses: Hands-on portions in most courses
- Civilian or Dental School Courses
- Specialty Meetings
- Navy Encourages and Supports Board Certification for Specialists (56% Boarded)

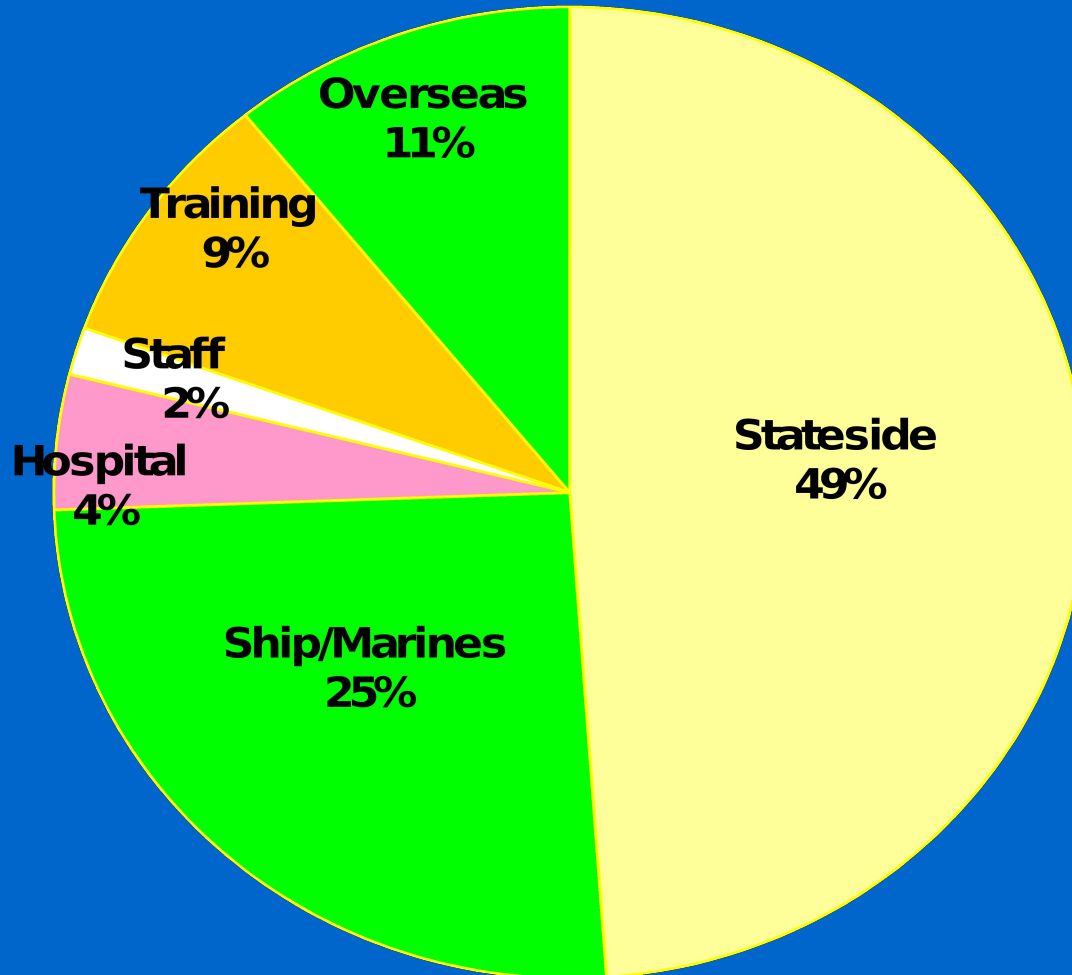


Continuing Education

- Continuous CE throughout the year
 - Monthly CE and Military Training
 - HIPPA, Infection Control, etc.
 - Meets requirements for licensure maintenance
 - Can be applied toward AGD Fellowship and Mastership
- Distance Learning through NPDS
 - 7 Correspondence Courses
 - 5 Web-based Courses
 - 12 Videotape courses



Assignment of Navy Dentists



Number of Navy Dentists:

1114



Overseas Assignments Europe

- Italy:
 - Gaeta
 - La Maddalena
 - Naples
 - Sigonella
- England:
 - St. Mawgan
 - Personnel Exchange Program, Portsmouth
- Spain:
 - Rota
- Portugal:
 - Lisbon
- Iceland:
 - Keflavik



Overseas Assignments Asia

- Japan
 - Sasebo
 - Atsugi
 - Yokosuka
 - Okinawa
 - Iwakuni
 - Yokohama
- Guam
- Singapore
- Diego Garcia



Overseas Assignments Misc.

- Cuba:
 - Guantanamo Bay
- Bahrain
- Hawaii
 - Pearl Harbor
 - Kaneohe Bay



It's not just job...
It's an
adventure !





Final Questions?

